

Shakopee Independent School District

Your Group Life Insurance Benefits



Your employer offers Term Life and Accidental Death and Dismemberment (AD&D) insurance to benefit eligible employees. Coverage is underwritten by Minnesota Life Insurance Company and administered by Ochs, Inc.



BASIC TERM LIFE (employer paid)

Amount

- Basic life amounts are based on your job classification. See your certificate for basic life amount.
- Basic life coverage reduces to 50% at age 70, 30% at age 75 and 20% at age 80 (this reduction does not apply to Food Service employees).

Additional Information

- **Guaranteed** - no election required
- Includes a matching AD&D benefit

New Employees

can elect coverage during their 31 day initial enrollment period - without health questions. Evidence of Insurability will be required outside of this opportunity and also for elections greater than the **guaranteed amounts** below.

SUPPLEMENTAL LIFE PROGRAM (employee paid)

Build a stronger financial package to protect your family against the unexpected loss of life and income during your working years.

Through a **Supplemental Term Life Program**, employees can elect additional insurance for themselves. Enrolling for supplemental term life will require Evidence of Insurability (EOI) and underwriting approval - except as a new employee at which time guaranteed issue (GI) coverage is available.

Guaranteed Amount¹

- **Employees** - up to \$150,000

Coverage	Amount	Additional Information
Employee Supplemental Term Life	<ul style="list-style-type: none"> • \$10,000 increments • Maximum: \$150,000 	<ul style="list-style-type: none"> • Includes a matching AD&D benefit • Evidence of Insurability is required¹ • New employees - see Guaranteed Issue opportunity

Beneficiary Designations

- Naming a beneficiary is an important right of life insurance ownership; this determines who receives the death benefit. It is recommended you review and update your elections periodically.

¹GI amounts are available for new employees. Amounts are subject to plan maximums.

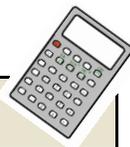
**Monthly cost per \$1,000
Employee Term Life and AD&D**

Age	Rate
<25	\$0.06
25-29	\$0.06
30-34	\$0.06
35-39	\$0.10
40-44	\$0.12
45-49	\$0.17
50-54	\$0.25
55-59	\$0.45
60-64	\$0.68
65-69	\$1.29
70-74	\$2.08
75*	\$2.08

Rates increase with age and are subject to change.
*Rates beyond age 75 are available upon request.

How much life insurance do you need?

Visit LifeBenefits.com/insuranceneeds to use an interactive resource to help estimate the amount of insurance your family would need to meet financial obligations in the event of death.



Calculate your cost:
(or see the attached rate chart)

Total coverage you need divided by 1,000	\$ _____
x your rate (from the table above)	\$ _____
= your monthly premium	\$ _____

Your life insurance plan includes features and services at no additional cost, beyond the premiums you pay.

Plan Features

- **Waiver of Premium** - If you become totally and permanently disabled, life insurance premiums may be waived.
- **Accelerated Benefit** - If an insured person becomes terminally ill with a life expectancy of 12 months or less, he/she may request early payment of up to 100% of the life insurance amount in force.
- **Accidental Death and Dismemberment (AD&D)** - Provides additional financial protection if death or dismemberment results from a covered accident, whether it occurs at work or elsewhere.
- **Minnesota Continuation** - If coverage is lost due to resignation, termination of employment, layoff, or loss of eligibility due to reduction in hours; you may continue this insurance at the group rate until the earlier of 18 months or when insured under another group policy.
- **Portability** - If you are no longer eligible for group coverage, you have 31 days to port your group life insurance. Portable coverage ends at age 70. Premiums may be higher than those paid by active employees.
- **Conversion** - If you are no longer eligible for group coverage or your portability period is ending, you have 31 days to convert this coverage to an individual life insurance policy. Premiums may be higher than those paid by active employees.

LifeSuite Services

- **Travel Assistance** - Access to 24/7/365 emergency travel assistance services provided by RedpointWTP LLC. More information is available at lifebenefits.com/travel, or by calling 1-855-516-5433.
- **Legal, Financial and Grief Counseling** - Services such as drafting legal documents and consultations are provided by Ceridian HCM, Inc. Additional information is available at lifeworks.com: Username: **lfg**, Password: **resources**, or by calling 1-877-849-6034.
- **Legacy Planning** - Active and retired employees and their families can access resources to help work through end-of-life issues or plan a funeral. Visit: LegacyPlanningResources.com.
- **Beneficiary Financial Counseling** - Beneficiaries who receive at least \$25,000 in policy benefits may choose to use independent beneficiary counseling services from PricewaterhouseCoopers LLP.

For more information about LifeSuite Services visit:
brainshark.com/securian/LifeSuiteServices

Convenient Payroll Deductions

- Premiums are automatically deducted from your paycheck.

Questions

Contact your benefits office or Ochs, Inc. M-F 8:00 a.m. to 4:30 p.m. CT (**Phone:** 1-800-392-7295 or **Email:** ochs@ochsinc.com). A representative is available to help you.



Ochs, Inc.
A Securian Company

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ochsinc.com

LifeSuite Service providers are not affiliated with Minnesota Life or its group contracts and may be discontinued at any time. Certain terms, conditions and restrictions may apply when utilizing the services. To learn more, visit the appropriate website.

This is a summary of plan provisions related to the insurance policy issued by Minnesota Life, an affiliate of the Securian Financial Group, Inc. In the event of a conflict between this summary and the policy and/or certificate, the policy and/or certificate shall dictate the insurance provisions, exclusions, all limitations, and terms of coverage.